

Faculty Health Sciences

National Control Laboratory

Scientist (post level 7)

Job ID: 3710

KINDLY TAKE NOTE: Applications may only be submitted online through the official UFS vacancy website: <http://www.ufs.ac.za/templates/vacancies>. Applications submitted through any other platform will not be considered.

****NB! Applications may only be submitted online. Please ensure that all relevant documentation is attached to your application. INCOMPLETE OR APPLICATIONS SENT VIA EMAIL WILL NOT BE CONSIDERED.***

- A detailed curriculum vitae and cover letter (please note that the first three (3) referees on your CV will be contacted with regard to reference checking);
- Certified copies (not older than 6 months) of all academic records;
- Certified copies (not older than 6 months) of qualifications (please provide the SAQA accreditation in the case of foreign qualifications);
- A certified copy (not older than 6 months) of your identity document (ID);
- Proof of registration with a Professional Body (if applicable);
- A copy of your driver's license (if applicable).

Duties and responsibilities:

- Implement, trouble shoot and manage the microbiological testing methods including equipment for testing of biological medicines according to ISO 17025, WHO and GMP requirements.
- Training and supervision of staff in the microbiological section.
- Perform the necessary laboratory testing on biological medicines including data capturing and verification.
- Perform the necessary QC management associated with microbiological testing.
- Plan and perform the environmental microbiological monitoring.
- Perform reviews of biological product manufacturing protocols.
- Supervise postgraduate students where required.
- Communicate with suppliers and manufacturers of biological medicines as required.
- Communicate with suppliers of equipment/consumables as required.

Inherent requirements:

- PhD in Microbiology on NQF level 10.

- A minimum of three (3) years' practical experience in microbiological culture methods as well as the identification of microbial isolates utilising biochemical and molecular methods.
- Experience in statistical analysis of microbial related data.

Required competencies:

- **Results orientated.**
 - The ability to set high standards, establish tough goals, and to work to achieve success.
 - The ability to be reliable, responsible, dependable and to fulfil obligations.
- **Strategic thinking.**
 - The ability to focus on details, work towards perfection, and approach work in a neat and organised manner.
 - The ability to carefully analyse information and use logic to address issues and problems at work.
- **Business acumen.**
 - The ability to adhere to rules and strictly follow work regulations.
 - Proficient in using MS Office.
- **Leading.**
 - The ability to lead, take charge of situations, and offer opinions and directions to others.
 - The ability to be cooperative with others, display a good-natured attitude and encourage people to work together.
- **Building coalitions.**
 - The ability to interact with others and establish personal connections with people.
 - The ability to make decisions through consultation, collaboration and working with close supervision.

Recommendations:

- Postdoctoral research experience.
- Experience in supervising postgraduate students.
- Experience in working in an ISO 17025 accredited, GMP licensed or similarly regulated environment.
- Experience in microbial environmental monitoring of laboratory or manufacturing facilities.
- Experience with air and surface sampling.
- Knowledge of mycology.
- Registered with the South African Council for Natural Scientific Professions (SACNASP) in Microbiological Science or Biological Science.

Assumption of duties:

As soon as possible.

Closing date:

12 February 2021

Salary:

The salary scale is available on request.

Enquiries:

For enquiries, please feel free to contact 051 401 7705/ 7267/ 9848 or email Recruit@ufs.ac.za

General:

The University reserves the right not to fill the post. The University subscribes to and applies the principles prescribed by the Employment Equity Act. Preference will be given to candidates from the designated groups, in accordance with the principles of the aforementioned act and the employee profile of the specific department/division.

The UFS is committed to the pursuit of excellence, diversity and redress in achieving its equity targets. Our Employment Equity Plan is available at https://ufsacza.sharepoint.com/sites/supportservices/hr/Resources/Employment%20Equity%20Plan_July2017.pdf. For this post, we seek particularly to attract black (i.e. African, Coloured and Indian) and disabled South African candidates.

The UFS will only consider applications of candidates who meet all the inherent requirements of the position. Applications that are incomplete will not be considered. Communication will be limited to shortlisted candidates only. Should you not be contacted within six weeks of the closing date for applications, you may assume that your application was unsuccessful.

APPLY ONLINE:

External candidates can click [HERE](#) to apply online.

UFS staff members can log onto PeopleSoft, click on Self Service, then on Recruiting, and then on Careers to apply online.
